Equity & Diversity Monitoring

**One Small Thing** recognises and actively promotes the benefit of a diverse workforce and is committed to treating all employees and volunteers with dignity and respect regardless of disability, sex, gender identity, sexual orientation, ethnicity, religion or belief. We therefore welcome application from all sections of the community and we want to build an accurate picture of the workforce in encouraging equity, diversity and inclusion.

We need your help and co-operation to enable us to do this, but filling in this form is voluntary.

Post applied for

**Disabilities**

Under the Disability Discrimination Act 1995 a person is considered to have a disability if he/she has a physical or mental impairment which has a sustained and long-term adverse effect on his/her ability to carry out normal day to day activities. Since 2005, people with HIV, cancer and Multiple Sclerosis (MS) are covered by DDA.

**Do you consider yourself to have a disability?**

 Yes  No  Prefer Not to Say

If you require any adjustments to the recruitment process please let us know

**Sex**

 Male  Female  Intersex  Prefer not to say

**Gender Identity**

Is the gender you identify with the same as your sex registered at birth?

 Yes  No  Prefer not to say

 Prefer to self-describe as:

**Ethnicity**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box/es

**White**

British/English/Welsh/Scottish/Northern Irish  Irish

 Gypsy or Irish Traveller  Prefer not to say

 Other white background (please write in):

**Black/Black British**

Black African Black Caribbean  Prefer not to say

 Other black background (please write in):

**Asian/Asian British**

Indian Pakistani Bangladeshi Chinese  Prefer not to say

 Other Asian background (please write in):

**Mixed/multiple ethnic groups**

 White and Black Caribbean  White and Black African

 White and Asian  Prefer not to say

 Other mixed background, please write in:

**Other ethnic group**

 Prefer not to say  Other ethnic group, please write in:

**Religion or Belief**

 No Religion  Christian (all denominations)  Buddhist  Hindu  Jewish  Muslim  Sikh  Other Religion  Humanist

 Prefer Not to Say  Prefer to Self-Describe:

**Sexual Orientation**

 Heterosexual/Straight  Lesbian/Gay Woman  Gay Man  Bi-sexual

 Prefer Not to Say  Prefer to Self-Describe: